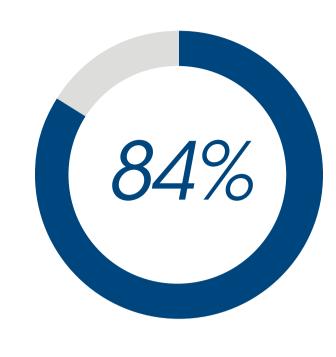


The skills gap is widening

Over the next decade nearly 3 ½ million manufacturing jobs will be needed and

2 Million 2015 will go unfilled due to the skills gap



of executives agree there is a talent shortage in U.S. manufacturing





willing to pay more than the market rates in workforce areas reeling under talent crisis

of manufacturing companies are

projects coming to the state **Boom Supersonic** 1,750 jobs Guilford County

Manufacturing makes up most

of the recent economic

Wolfspeed 1,800 jobs

Toyota 5,000 jobs Randolph County

VinFast

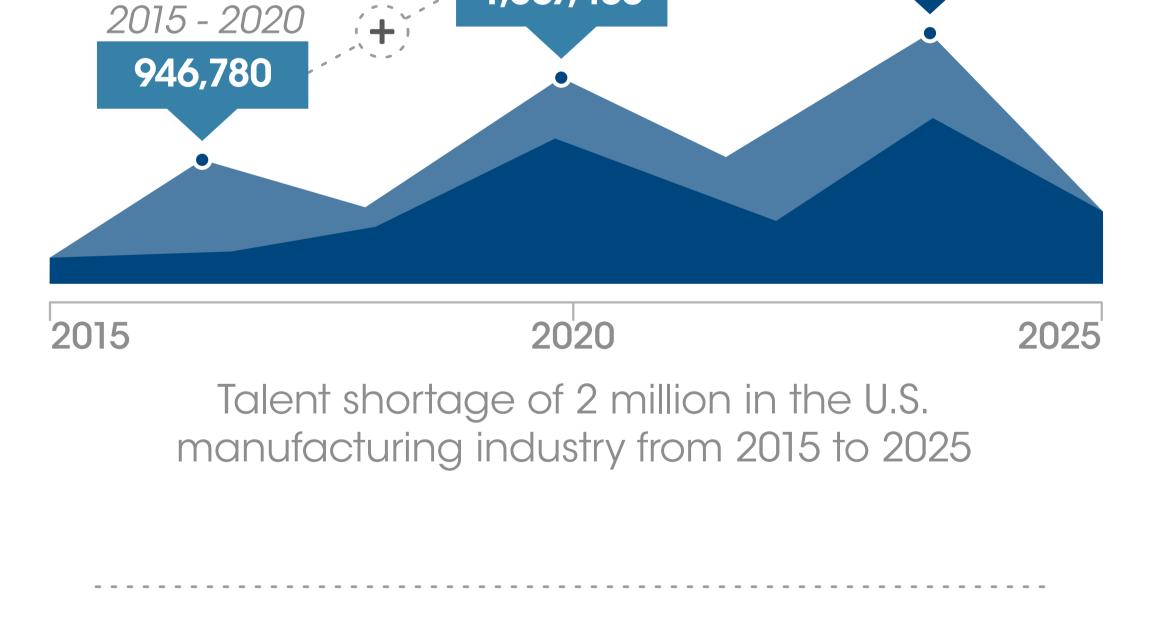
7,500 jobs

Chatham County

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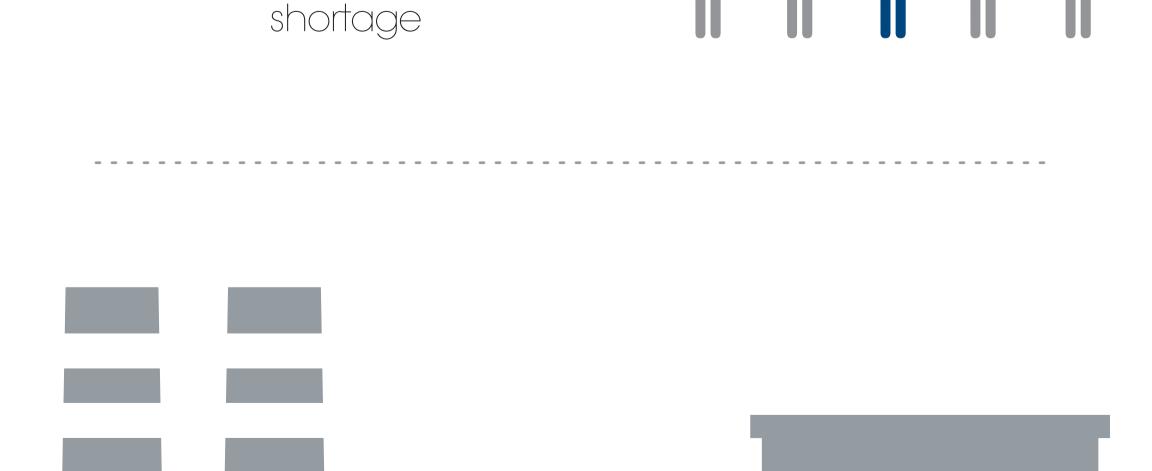
2 Million

Chatham County



2020 - 2025

1,067,433



SIX out of TEN III

open skilled production

positions are unfilled due to talent

"Manufacturing work has changed in North Carolina. But the workers aren't there." N&O 11/9/23